

SOME ADDED FACTS THAT HIGHLIGHT THE IMPORTANCE OF PRE-EMPLOYMENT BACKGROUND SCREENING

Over 60% of applicants have at least one of the following: bad credit history, a criminal past, bad driving history or falsified information on their application.

Theft in the workplace occurs in over 90% of companies.

\$150 billion lost annually because of workplace fraud and theft.

There are 6 million threats of violence and 2 million workplace assaults each year. 13 people die due to workplace violence every week.

33% of employees admit to stealing a product or money from jobs in the last three years. The U.S. Chamber of Commerce estimates dishonesty by employees costs 1%-2% of gross sales. It is estimated that 30% of business failures are directly related to employee theft.

Applicants tend to stretch the truth. Statistics reveal that near 40% of applications are falsified.

The cost of hiring, training, and then terminating one employee can be very expensive. According to William M. Mercer, Inc., turnover costs a minimum of \$10,000 - 20% of respondents indicated turnover costs exceeding \$20,000.

IDENTI-CHECK Background Screening

3 North Old St. Capitol Plaza
Springfield, IL 62701
Tel. (217) 753-4311
Fax (217) 753-3492

IDENTI-CHECK Background Screening



A professional pre-employment
background screening service
specialized to assist
employers "Hire Right
The First Time"

IDENTI-CHECK®

Background Screening

Established - March 9th 1998.

Headquartered in Springfield Illinois with an office in Chicago.

Provides professional background screening services nationwide.

Guarante results in 72 hours

Our consultants have extensive backgrounds in criminal data analysis and information analysis.

We will adjust our system to complement your hiring procedures and the level of technology you are comfortable with.

Easy, user-friendly online filing system that enables customers to access information 24/7 with a unique username and password.

We can prevent accepting falsified information from future employees, costly litigation from negligent hiring, and harassments in the work place.

Accepts full responsibility for the accuracy and the completeness of all work. IDENTI-CHECK® maintains professional liability and omissions insurance.

HIRE RIGHT THE FIRST TIME

WHAT SETS IDENTI-CHECK® APART FROM THE COMPETITION:

- Only human search operators to ensure correct/accurate result data.
- Search Operators have manageable case loads and are ready to help.
- Search requests and results provided quickly and on-time.
- Cross-referenced information to verify correctness.
- The search process is easy and hassle-free.
- Information decoded to read and understand easily and quickly.
- No instant searches, everything is from primary source data and information, unless otherwise requested.

WHO DOES IDENTI-CHECK® CURRENTLY SERVE?

- Banking and Finance
- Distribution and Bottling
- Manufacturing
- Employment services
- Construction Contractors
- Property Management (Tenant Services)
- Merchandising and Retail
- State Government

ADDED IDENTI-CHECK® BENEFITS FOR ALL ILLINOIS CHAMBER MEMBERS

1. Waive the \$30.00 initial signup fee.
 2. Free online services (candidate information can be submitted and results reviewed online).
 3. First Basic Search Free - to observe the simplicity of utilizing our services.
 4. 10% to 30% off discounted price depending on monthly average search volume.
 5. Free authorization forms.
-

WHAT DO IDENTI-CHECK® CUSTOMERS PAY FOR SEARCH SERVICES?

IDENTI-CHECK® prices are competitive and tailored to the client's business circumstances. We work with clients to identify employee turnover rates and the types of searches needed. Then we work directly with the client and set the search service fees that accommodate the client's circumstance and IDENTI-CHECK®'s business requirements.

- **We do structure discounted rates** to clients with larger employee turnover rates.
- **We make every effort to save employers money** by providing the lowest rate possible depending on search variables.